THE Calendar

- ♦ Workshops are on a monthly four week rolling calendar excluding holidays. Months with five weeks reserve the fifth week for special projects.
- ♦ All workshops have a minimum of 10 and maximum of 20 participants. See website for workshop descriptions.
- "OR" denotes the workshop that fills first will be offered.
- ♦ Workshop confirmation is determined 10 business days from scheduled date.
- ♦ All full day workshops are \$130.00 per participant and all half-day workshops are \$100.00 per participant.

Monday	TUESDAY	Wednesday	Thursday	FRIDAY
One Nashville	Chattanooga, Knoxville, Memphis	Chattanooga, Knoxville, Memphis	Chattanooga, Knoxville, Memphis	Nashville
 ◆ Respectful Workplace: Managers ◆ Organizational Policies and Practices ◆ New Supervisory Leadership Development 	♦ Respectful Workplace: Managers	♦ Respectful Workplace: Staff—AM & PM	◆ Communications Breakdown—AM ◆ Generations for Staff—PM	Special Projects
Two Nashville	Jackson, Tri-Cities	Jackson, Tri-Cities	Jackson, Tri-Cities	Nashville
 ◆ Respectful Workplace: Staff— AM & PM ◆ Organizational Policies and Practices ◆ Communication Breakdown – AM 	♦ Respectful Workplace: Manager's	♦ Respectful Workplace: Staff—AM & PM	◆ Communications Breakdown—AM ◆ Generations for Staff –PM Nashville ◆ Respectful Workplace: Staff—AM & PM	Special Projects
Nashville Three	Chattanooga, Knoxville, Memphis	Chattanooga, Knoxville, Memphis	Chattanooga, Knoxville, Memphis	Nashville
 ◆ Respectful Workplace: Managers ◆ Giving Employee Feedback (MP) ◆ Principles for Positive Performance 	 ◆ Organizational Policies and Practices OR ◆ Becoming A Change Agent 	 ◆ Giving Employee Feedback (MP) OR ◆ Principles for Positive Performance 	 New Supervisory Leadership Development OR ◆ Customer Service Zone 	Special Projects
Four Nashville	Jackson, Tri-Cities	Jackson, Tri-Cities	Jackson, Tri-Cities	Nashville
 ◆ Giving Employee Feedback (MP) ◆ Respectful Workplace: Managers ◆ Generations: Staff—AM & PM 	 ◆ Organizational Policies and Practices OR ◆ Becoming a Change Agent Nashville ◆ Becoming a Change Agent 	 ◆ Giving Employee Feedback (MP) OR ◆ Principles for Positive Performance 	 New Supervisory Leadership Development OR Customer Service Zone Nashville Customer Service Zone 	Special Projects

- ♦ Performance Evaluation & Completing Harassment Intake Referral Forms remain on-line workshops.
- ♦ Understanding Employee Benefits available on-line May, 2009.
- ♦ Investigations: Discrimination & Harassment Claims and ADAAA workshops offered quarterly. For the schedule call Renee Cranford at 615 253-8911.



Website: www.state.tn.us/DoHR/ForLearning